

Board of Directors

Name of Director	First	Last	Position	Nature of charge	Executive	Appointment & Remuneration	Audit	Sustainability	Shareholder that proposed his post
Mr. Juan José Brugera Clavero	19-06-08	21-06-22	Chairman	Other external	Chairman				
Pere Viñolas Serra	18-07-08	21-06-22	Chief Executive Officer	Executive	Member				
Sheikh Ali Jassim M. J. Al-Thani	12-11-15	13-06-24	Director	Proprietary					Qatar Investment Authority
Silvia Mónica Alonso-Castrillo Allain	24-01-19	15-06-23	Director	Independ.		Member		Chairwoman	
Ana Bolado Valle	14-06-19	15-06-23	Director	Independ.	Member	Chairwoman	Member	Member	
Carlos Fernández González	28-06-16	13-06-24	Director	Proprietary	Member				Finaccess
Juan Carlos García Cañizares	30-06-14	21-06-22	Director	Proprietary	Member	Member			Aguila LTD.
Miriam González-Amézqueta López	15-06-23	15-06-23	Director	Independ.			Chairwoman		
Felipe Matias Caviedes	12-06-24	12-06-2024	Director	Proprietary	Member				Criteria
Begoña Orgambide García	27-09-22	15-06-23	Director	Proprietary			Member		Finaccess
Ana Peralta Moreno	14-06-19	15-06-23	Director	Independ.		Member	Member	Member	
Manuel Puig Rocha	15-06-23	15-06-23	Director	Proprietary					Puig
Giuliano Rotondo	18-10-23	23-06-24	Director	Proprietary	Member				Qatar Investment Authority
Elena Salgado Méndez	12-06-24	12-06-24	Director	Proprietary		Member			Criteria
Francisco Palá Laguna	13-05-08	13-05-08	Secretary	No Director	Secretary	Secretary	Secretary	Secretary	
Nuria Oferil Coll	12-05-10	12-05-10	Vicesecret.	No Director	Vicesecret.	Vicesecret.	Vicesecret.	Vicesecret.	